

**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Audit, Compliance, and Human Resources Committee**

September 14, 2023

MINUTES

The Audit, Compliance, and Human Resources Committee of the Board of Visitors of Old Dominion University met on Thursday, September 14, 2023, at 10:00 a.m. in the Board Room of the Kate and John Broderick Dining Commons. Present from the Committee were:

Robert S. Corn, Chair
Ross A. Mugler, Vice Chair
R. Bruce Bradley (*ex-officio*)
P. Murry Pitts (*ex-officio*)
Andrew Hodge
Elza Mitchum
Steve Hsiung (*Faculty Representative*)

Absent from the Committee: n/a

Also present from the Board: Kay A. Kemper
Juan M. Montero, II
Rick Wyatt
Keshav Vermani (*Student Representative*)

Also present were:

Brian O. Hemphill, President
Austin Agho
Ashleigh Boothe
Alonzo Brandon
Nina Rodriguez Gonser
Jaime Hunt
Brandi Hephner LaBanc

Donna Meeks
Alicia Monroe
Chad Reed
September Sanderlin
Ashley Schumaker
Amanda Skaggs
Allen Wilson

Chairman Robert S. Corn, called the meeting to order at 10:16 a.m.

Assurance Improvement Program (QAIP). This process covers many facets

1. A survey tool was sent out to assess the Onboarding processes. HR

were discussed in closed session say “aye.” All those who disagree say “nay.” The certification was approved by roll call vote (*Ayes: Corn, Mugler, Bradley, Pitts, Hodge, Mitchum; Nays: None*).

E. Report from the Vice President for Human Resources, Diversity, Equity, and Inclusion – VP September Sanderlin briefed the Committee on the following annual workforce updates and AP Faculty appointments:

1. Annual Workforce Plan- The strategic workforce plan is annual and uses analytics to identify c

F. Administrative and Professional Faculty Appointments- VP Sanderlin shared with the Board 50 AP Faculty appointments. (This is the second time the Board has reviewed AP Faculty appointments.) There is a motion, seconded, all in favor. Presiding chair, Corn,