

The Vice Rector provided an update on the Presidential Search process, noting that open forums

The Commonwealth demands institutional direction by a Board composed of active, informed, and engaged visitors. As a measure of this need, the General Assembly provided that if any member of the Board should fail to perform the duties of a visitor for a year, without sufficient cause, the Board shall certify the same to the Governor; and the office of that member shall then be vacant.

- § 1.01. <u>Role and Responsibilities</u>. The Board of Visitors is the body responsible for the University. The Board's trust includes the following responsibilities.
 - (a) Presidential Selection and Oversight

- (g) <u>Student Quality of Life</u>. The Board is responsible for assuring the high quality of student life necessary to ensure that higher education achievement can take place in an environment conducive to a high level of learning.
- (h) <u>Affiliated Foundations</u>. The Board is responsible for assuring that priorities for fund raising, research, athletics, real estate acquisition and disposal, and other affiliated foundation activities are consistent with the University's mission, priorities, and goals. While the Board recognizes the independent governance of these private activities, the Board is responsible for private resources contributed to the University for public purpose. Guidelines for the exercise of this responsibility are contained in the Board Policies and Procedures Manual (see Article VIII of these Bylaws) and affiliation agreements.
- (i) <u>Audit Planning and Review</u>. The Board is responsible for the selection of accountability measures, review of results, and determination of how effectively its policies have been implemented through the audit process; i.e., whether the University's allocation of resources is consistent with the Board's priorities and with the University's financial position.
- (j) <u>Fiscal Efficiency</u>. In its review and approval of the University's annual operating budget and the setting of tuition and fees, the Board is ultimately responsible for assuring fiscal efficiency; i.e., the cost-effective operation of the University.
- (k) <u>University Advancement</u>. The Board is responsible for promoting the academic purpose, strategic initiatives, service, and solvency of the University among its many constituents by communicating the institutions accomplishments, sharing its vision for the future, relating the community to the campus and the campus to the community, maintaining constituent trust, and engaging the larger local, national and international community in partnerships to achieve University goals and objectives.

- § 23.1-1304 if he or she attends training by January 1, 2016. In addition, pursuant to Va. Code § 2.2-108, notwithstanding any provision of law to the contrary, the Governor may remove from office for malfeasance, misfeasance, incompetence, or gross neglect of duty any member of the board of any public institution of higher education or other educational institution of Virginia, and fill the vacancy resulting from the removal. Each appointment to fill a vacancy shall be subject to confirmation by the General Assembly.
- § 2.03. <u>Visitors Emeriti</u>. In recognition of the invaluable service rendered to the University during their appointments to the Board of Visitors and the informed counsel they are capable of providing after their terms expire, former members of the Board shall be designated Visitors Emeriti. They shall be entitled to have access to minutes of the regular Board meetings posted online and be invited to meet at least once each year with current members of the Board at a social or other function hosted by the Board of Visitors.
- § 3.01. <u>Regular Meetings</u>. Regular meetings of the Board of Visitors shall be held no less frequently than four times each year on such dates and in such places as may be set by the Rector and the Board of Visitors. Regular meetings scheduled annually in excess of the four published regular meetings shall be announced to Board members, University staff, and the public at least 30 calendar days prior to the day the regular meeting is to be convened to assure maximum participation, the three-day statutory notification notwithstanding. The regular meeting during the month of June of each year shall be the annual meeting.
- § 3.02. <u>Special Meetings</u>. Special meetings of the Board may be called by the Rector, or, in his/her absence or disability, by the Vice Rector, or by any three Visitors at such dates, times, and places, with agenda, as may be specified in the call for such meeting.
- § 3.03. Emergency Meetings. Emergency meetings are special meetings and may be called by giving reasonable notice to all members and the public whenever, in the judgment of the Rector in consultation with the President, there is an emergency. A quorum of five voting members shall be sufficient to transact any business with respect to said emergency, except declarations of fiscal exigency. Declarations of fiscal exigency only must be made by an affirmative vote of at least 12 voting members.
- § 3.04. <u>Special and Emergency Meeting Notice</u>. For special meetings under normal, non-emergency circumstances, three days 0.034 T(nt)-2 (t)-2 2 (ons)-1 e

§ 3.06. Order of Business. The order of business at meetings is set forth in the Board Policy and Procedures, unless modified at the discretion of the Rector with the modification(s) approved by a majority of the voting Board members present. Matters to be placed on the Board's regular and special meeting agenda and requests for public comment shall be brought to the attention of the Rector or the President in writing at least 15 calendar days in advance of the meeting at which the issue is to be addressed or public comment accepted. Reports of invited representatives and anticipated issues or resolutions requiring Board decisions under unfinished and new business and the point or points during the meeting where public comment will be accepted will be specified in the published pre-meeting agenda. Such agenda shall be distributed to all Board members at least seven days prior to each regularly scheduled Board meeting. Supplementary agenda items originating after distribution of the pre-meeting agenda shall be provided to all Board members as soon as they are identified and may be considered if confirmed by a majority of the voting members of the Board.

§ 3.07. <u>Conduct of Business</u>. All meetings shall be conducted in accordance with the Code of Virginia, these Bylaws, Board Policies and Procedures, and Robert's Rules of Order Newly Revisedin order of descending precedence. The Vice Rector shall serve as Board parliamentarian for purposes of interpreting

Rector and confirmation by the Board. In the event a standing committee chair is also an elected officer, the vice chair of that particular standing committee shall be a member of the executive committee to maintain the executive committee membership at ten members. A quorum of the Executive Committee shall consist of three Executive Committee members. In the absence of standing committee chairs, standing committee vice chairs may serve on the Executive Committee and count towards a quorum as directed by the Rector.

- (b) <u>Duties and Authority</u>. The Executive Committee shall meet upon the call of the Rector or the President. The Executive Committee shall have the power of the Board to take such actions as are necessary to direct the affairs of the University between meetings of the Board. The full Board must be notified of all actions taken by the Executive Committee and all actions must be ratified by the Board at its next regular or a special meeting called for that purpose in emergency situations. The committee shall coordinate the policy development and the goals/objectives of all Board committees and shall recommend the means whereby the Board will assess its effectiveness in accordance with § 9.03 of these Bylaws. A complete record of all actions of the Executive Committee shall be maintained by the Secretary and shall be provided to each member of the Board within 15 working days after the Executive Committee meeting at which such actions were taken. All members of the Board shall be invited to attend Executive Committee meetings and all Board members in attendance at an Executive Committee shall be entitled to vote. Meeting notices shall be provided as set forth in § 3.04 of these Bylaws.
- § 4.02. <u>Standing Committees</u>. In addition to the Executive Committee, the standing committees of the Board shall consist of the Academic and Research Advancement Committee, Administration and Finance Committee, Athletics Committee, Audit and Compliance Committee, Governance Committee, Student Enhancement and Engagement Committee, and University Advancement Committee. The chairs and members of the seven standing committees shall be appointed by the Rector, after consultation with the parties involved, and shall serve until their successors have been duly appointed. All members may be reappointed from year to year. Board members shall typically serve on two standing committees, except that those who are appointed to serve on the Athletics and Audit and Compliance Committees may serve on three standing committees. The chairs of standing committees shall serve until their successors have been duly appointed. Officer vacancies shall be filled in accordance with § 5.04 of these Bylaws and Standing Committee chair vacancies (versus temporary absences) may be filled at any time by appointment of the Rector and confirmation by the Board. A quorum of each of the standing committees shall consist of three voting Visitors who are committee members. The Rects w) may be fit Rects(s)-15 (en)-4 (V

academic and research initiatives, and regular and special programs of the University; on awards and honorary degrees; on faculty personnel appointments, policies and procedures. The Academic and Research Advancement Committee is designated by the Board as the committee with the responsibility of responding, on behalf of the Board, to requests from faculty for review of negative tenure decisions. In the case the Committee recommends in favor of tenure, this must be approved by the Board. A negative decision is final. The Committee may meet, as it deems necessary, with faculty, staff representatives, and other University members as requested through the President.

- (b) <u>Administration and Finance Committee</u>. The Administration and Finance Committee supports the Board's responsibilities for the budget process, accountability, and fiscal efficiency in general. The Committee is responsible for making recommendations to the Board on matters pertaining to the purchase, lease, sale, construction, and maintenance of University owned or controlled land and buildings; on fiscal policies; oversight of the fiscal accounts and operations of the University, including budget, investments, and the impact of the foregoing on the University's overall fiscal condition, mission and purpose.
- (c) <u>Athletics Committee</u>. The Athletics Committee supports the Board's responsibilities for oversight of its Intercollegiate Athletics programs. The Committee s (s)-1 (t)-2 (m)-2 ne.

quality of student life. It shall review policies relating to student rights, responsibilities, conduct, and discipline, including matters related to the student honor system. The Committee shall consider issues concerning student organizations and their funding, extracurricular activities (including intramural athletics), and matters related to student government and appropriate student participation in University governance by all types of students and on student recruitment and admissions criteria and policies. Additionally, the Committee will periodically receive updates from Strategic Communication and Marketing and Government Relations.

- (g) <u>University Advancement Committee</u>. The University Advancement Committee supports the Board's responsibility for relations with affiliated foundations and is responsible for making recommendations to the Board on matters and policies pertaining to the University's, fund raising, community relations, and alumni activities.
- (h) <u>Additional Responsibilities</u>. Each standing committee shall periodically review Board Policies and Procedures in its areas of responsibility and recommend revisions to the Governance Committee as necessary. The standing committees shall have such other duties and responsibilities as are assigned to them by the Board or by the Rector, subject to the Board's approval.
- § 4.03. <u>Nominating Committee</u>. The Nominating Committee is responsible for nominating Board members for Board officer positions. In even numbered years, at the April meeting of the Board, a Nominating Committee of an odd number of not less than three members along with two alternates shall be elected by the Board. The Committee shall meet at the same meeting during which it is created to elect its chair. The Nominating Committee shall consult with the Rector, the President, and all other Board members about the needs of the University without being bound by their suggestions.
- (a) <u>Nominations</u>. The Nominating Committee shall post a call for nominations for officers from the Board no later than May 1. Nominations shall be submitted in writing to the committee chair and shall be due no later than 15 days following the date of the call for nominations. Members of the Board may feel free to nominate themselves for an office to the chair of the Nominating Committee. Nominees for officers must have more than one year remaining on their terms of appointment. The Nominating Committee should give priority to nominating members for office whose terms of appointment on the Board do not expire simultaneously so the Board shall not be without a presiding officer.
- (b) <u>Presentation of Nominations</u>. The Nominating Committee shall meet prior to the June Board meeting to determine the nominations to be presented to the Board. The recommendation of the nominating committee shall be distributed with the announcement of the meeting of the Board of Visitors in the even numbered year in which the election of officers is to be held. At that meeting, the nominating committee shall present one candidate for each office for election in accordance with § 5.01 of these Bylaws. Nominations from the floor may be made from the floor prior to such election.
- (c) <u>Committee Vacancies</u>. In the event a member of the Nominating Committee cannot serve or becomes a candidate for an office for which the committee is selecting candidates,

he/she shall resign from the committee immediately and the Rector shall immediately appoint a previously elected alternate as a replacement. Should circumstances require additional alternates, they shall be elected by the Executive Committee at a special meeting convened for that purpose.

section of the Bylaws. The Presidential Selection Committee shall be tasked to select expeditiously the best possible choice for the Acting President following the procedures outlined in this section of the Bylaws. In the interim, the terms of University Policy #1010 (the University

- § 5.01. Officers Elected from the Board. The officers to be elected from the members of the Board of Visitors shall be the Rector, Vice Rector, and Secretary. Officers must have at least one year remaining in their terms. At the annual meeting in June of even numbered years, the Board shall elect its officers from its own body ('23.1-2002(C), Code of Virginia). Newly elected officers shall take office on July 1 and shall serve for a term of two years, or until their successors have been elected. Officers must be elected by an affirmative vote of at least nine voting members of the Board. Officers may not hold the same office for more than one term. For purposes of the preceding sentence, service of a partial term of one year or less shall not be considered.
- § 5.02. <u>Removal</u>. At any meeting of the Board of Visitors, any elected officer may be removed, either with or without cause, by an affirmative vote of at least nine voting members of the Board of Visitors.
- § 5.03. <u>Resignation</u>. Any elected officer may resign at any time by giving written notice to the Board of Visitors, to the Rector, or to the Secretary. Any such resignation shall take effect at the time specified in such notice and the acceptance of such resignation shall not be necessary to make it effective.

§ 5.04. Vacancies

- (c) <u>Committees</u>. The Rector shall serve as **ex-officio** member of all committees of the Board, except the Nominating and Presidential Search Committees, and appoint all standing and **ad hoc**ommittee members with the approval of the Board, except members to the Nominating and Presidential Search Committees.
- (d) <u>Board Meeting Agenda</u>. The Rector shall determine, in consultation with the President, committee chairs, and other Board members, business to be brought before meetings of the Board, act as the Board's spokesperson, and perform such other duties as are incident to the presiding officer of the Board, or as may be assigned by the Board.
- § 5.06. <u>Vice Rector</u>. The Vice Rector shall serve as **exofficio** member of all standing committees of the Board, except the nominating committee, and shall perform the duties of the Rector in the Rector's absence and such other special duties as are assigned by the Rector. The Vice Rector shall serve as Board parliamentarian.
- § 5.07. <u>Secretary</u>. The Secretary shall take or supervise the taking of minutes of the open meetings of the Board and the Executive Committee, have constructive custody of all books and

- (a) Responsibilities of the President include, but are not limited to:
 - (1) Providing leadership in the development of the University's mission and programs;
 - (2) Providing leadership for the governance of the University's faculty, all other University employees, and students;
 - (3) Balancing the University's revenues and expenditures, managing the University's funds and other resources, assuring the financial integrity of the University, and reporting the financial condition of the University to the Board, on a regular basis.
 - (4) Managing and personally participating in public and private fundraising;
 - (5) Managing the University's facilities;
 - (6) Implementing the Policies and Procedures of the Board relating to University operations.
 - (7) Making recommendations to the Board concerning the initial appointment of faculty, the award of tenure to faculty, and the granting of emeritus status;
 - (8) Making recommendations to the Board concerning the comprehensive fee to be charged to students and setting other fees including, but not limited to, fees for certain vocational, non-credit, institute and specialized courses based on the type of courses and the cost of instruction;
 - (9) Recommending to the Board a management structure for the University and the organization of the University's academic programs into colleges, schools, departments, divisions, and centers of instruction;
 - (10) Making other recommendations, as necessary, to the Board or to Board committees with regard to matters falling within the authority of the Board;
 - (11) Speaking on behalf of the University as its official spokesperson and representing the University as its designated representative;
 - (12) Presiding over official meetings and functions of the University, except Board of Visitors meetings and Board-sponsored events;

- (13) Keeping the Rector informed and informing the Board of actions taken by the President on behalf of the Board and of the development of critical or controversial issues at the next regular Board meeting, or sooner via correspondence as the situation warrants;
- (14) Reviewing, accepting, modifying, or rejecting recommendations of the campus governance bodies, or causing such activities to be done, with respect to any matter concerning academic policy, programs, or procedures. To present to the Board all formal recommendations on such matters, ensuring that significant dissenting positions are reported. In turn, the President formally shall inform the faculty and other governance bodies of the Board's position in those areas where their interests and well-being are affected; and
- (15) Performing such other specific responsibilities as are required by the Policies and Procedures of the Board or by the laws and regulations of the Commonwealth of Virginia.
- (b) As the University's designated representative, the President is delegated the general authority to act on behalf of the University and the Board of Visitors, except in the selection and contracting of a new president. The President or designee shall report to the Administration and Finance Committee, any4 (C)-3 (om)d(de)4 (m)-2 (m)-2 (it (A)2 (dm C)-3 (l)-2 (i))-2 y (e)4 (C)tL Comd

- (5) To approve the use of University facilities;
- (6) To approve the use of the University's name and visual identification;
- (7) To execute contracts, leases and other legal instruments;
- (8) To execute documents necessary to purchase, sell or otherwise convey interests in real property, subsequent to Board approval;
- (9) To accept gifts;
- (10) To write off uncollectible debts and to settle claims;
- (11) To make final decisions on student disciplinary matters;
- (12) To recommend to the Board for approval the comprehensive fee and to red (ather Teels) Bit. 2022 after vocation of the total (ather T

additionally by the Provost and Vice President for Academic Affairs for Deans and shall serve at the pleasure of the President.

- (b) <u>Powers and Duties</u>. Vice Presidents shall be responsible to the President and report to the President or the President's designee. The Vice Presidents shall be responsible for the coordination, supervision and direction of those activities assigned by the President or the President's designee. Deans, as chief administrative officers of their respective colleges, are responsible to the Provost and Vice President for Academic Affairs for the operation and development of their college.
- § 6.03. Other University Officers. The University shall have such administrative officers as are appointed by the President with the approval of the Board. Such other administrative officers shall have duties and responsibilities as assigned to them by the President, and shall serve at the pleasure of the President.esponsd2 (de) duti4retne(2 57.36-6 599(an)[)4(s)6(t)-2ui)-6 (b (of)198)4 Inwp-o (nd2)

§ 8.02. <u>Adoption</u>. Board Policies and Procedures may be adopted, amended, modified or repealed, in whole or in part, at any meeting of the Board by an affirmative vote of at least nine of the voting members of the Board provided that notice of the proposed change has been given at least 15 calendar days prior to the meeting. Board Policies and Procedures shall be posted to the Board of Visitors website and indexed so that Board members can find and use them expeditiously.

§ 8.03. Effective Date. Board Policies and Procedures shall be effective on adoption by the

§ 10.01. <u>Procedure</u>. The Bylaws may be amended at any regular or special meeting of the Board by a vote of at least 12 voting members of the Board of Visitors provided that notice of the proposed amendment has been given at least 45 calendar days prior to the meeting.

§ 10.02. Legislative Amendments

as a world leader and among the top 10 nationally in addressing inequality as measured by metrics including first-generation students, students from developing countries, students and staff with disabilities, measures against discrimination, and the amount of research performed on reducing inequities. The President noted that Vice President Sanderlin's office led an initiative to identify strategies and approaches to develop as a leadership team to better serve and reflect the changing needs of our campus community.

The University continues to make progress on research funding and donor giving. The Virginia Modeling, Analysis, and Simulation Center (VMASC) was awarded its first ever Templeton Foundation grant of \$4 million for modeling religion change to lead research that will better understand its impact on population dynamics such as immigration, regionalism and insurgency. The University won a \$775,000 grant from the Department of Defense to create a wind energy siting solution to mitigate the efforts of location decision on military training, readiness and research, covering both offshore and onshore wind projects ODU's Educational Foundation received a \$1.3 million planned gift from Chandra Qureshi Brooks and Stephen Brooks in memory of Dr. Usman Qureshi and to honor Jean Qureshi by awarding scholarships for women majoring in economics.

The first School of Cybersecurity in Virginia, led by Dr. Hongyi Wu, Batten Chair of Cybersecurity, was recently launched. Approximately 30 faculty members from all Colleges will be affiliated with the School and more than 700 students enrolled in the combined programs featuring a BS in Cybersecurity with majors in cybersecurity and cyberoperations, an M.S. in Cybersecurity, and an Interdisciplinary minor in Cybersecurity. ODU's School is one of the only programs in the nation to address cybersecurity through an interdisciplinary lens. The President recognized Brian Payne for his efforts in this initiative.

ODU's Educator Preparation Programs received accreditation from the Council for the Accreditation of Educator Preparedness, which is considered the "gold standard" in educational accreditation. ODU is one of 60 providers from 29 states, the District of Columbia and Puerto Rico to receive accreditation. The program includes 30 graduate and undergraduate programs and are a collaborative among the Darden College of Education and Professional Studies, the College of Arts and Letters and the College of Sciences.

President Broderick shared activities related to COVID-19, noting that members of his administrative team have been in the office or have met almost every day since March 17. Faculty have assisted in this effort by assisting local schools in transitioning to online learning, developing statistical models to predict progression and emerging hotspots, predicting local resident evacuation behaviors if a hurricane occurs during the pandemic, and providing needed PPE for the local medical community. Bonnie Van Lunen has been instrumental in our ability to return to campus and provide the testing that is needed. The non-instructional, on-campus workforce remains staggered during this time, with 23% working remotely 100% of the time and 77% maintaining a 25-100% on-campus presence for continuity of services. He recognized Vice

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Python coding, and more. More than 7,300 learners from 114 countries around the world enrolled in this program. He recognized Giovanna Genard for her leadership in this program. Virtual engagements have also continued. Thirty-two events by Alumni Relations, Community Engagement and University Events have been held involving over 475,000 participants from countries such as India, Switzerland, Mexico, United Kingdom, France, Kenya, Canada, Azerbaijan and Australia.

The President noted new dining options in Webb University Center with the addition of Chick-Fil-A, Steak n Shake, Qdoba and Ruby's Café (which the Board named after a long-standing employee), as well as the new Starbucks being added to Chartway Arena.

In the University's efforts to combat student food insecurity, a \$50,000 donation was made to the University's food pantry from the PRA Group. A food donation event, Pack the Pantry, was held between September 2 and 10. The Office of Community Engagement collected more than a half ton of non-perishable food and toiletries – the largest driving in ODU's history. The Pantry has been open for students since late spring. Support has also been received from the Rise to the Challenge Fund, Aramark and Student Engagement & Enrollment Services. He recognized Vice Presidents Brandon and Stansberry for their leadership in this effort.

President Broderick said he and Wood Selig co-authored a Washington Posop-ed about the University's decision to cancel its football season. He was appointed to the Norfolk International Airport Board of Commissioners, named the 2020 First Citizen of Hampton Roads by the Hampton Roads Chamber of Commerce, and participated in a college access and affordability panel for Hunt Institute. The University received a \$105,000 Lumina Foundation grant for improving outcomes for learners of color and for efforts related to social mobility. He thanked the Vice Rector for his efforts made on behalf of the University over the last month.

The Vice Rector called on Ms. Jones for the report of the Academic and Research Advancement Committee. Ms. Jones reported that Committee members approved the appointment of 12 faculty, nine administrative faculty, three named chairs, and two emeritus/emerita faculty. The following resolutions were brought forth as recommendations of the Academic and Research Advancement Committee and were approved by the Board by roll-call vote (Ayes: AllmondBennett,Bradley, Broermann, Corn, Dabney,Decker, Dickseski, Hill, JonekGemper,Mugler, Pitts, Slaughter, Smith, Willliams; Nays: None)

Name and Rank Salary Date

Dr. Tan Le \$80,000 7/25/20 10 mos

Research Assistant Professor, Coastal Virginia Center for Cyber Innovation

Dr. Le received a Ph.D. from Institut National de la Recherche Scientifique (INRS), Canada and an M.Eng. and B.Eng. from Ho Chi Minh University of Technology, Vietnam. Previously he was a Postdoctoral Research Associate in Electrical and Computer Engineering at Utah State University. (new position)

Dr. Yan Lu \$80,000 7/25/20 10 mos

Research Assistant Professor, Coastal Virginia Center for Cyber Innovation

Dr. Lu received a Ph.D. from the Department of Computational Modeling and Simulation Engineering at Old Dominion University, a Master of computer Science from Virginia Commonwealth University, a Master of Circuit and System from Chinese Academy of Sciences and a Bachelor of Computer Science from Beijing Jiao Tong University. Previously she was an IT Specialist in the School of Graduate Studies at Norfolk State University. (new position)

Ms. Emily Anne Ludwig \$68,000 7/25/20 10 mos

Assistant Professor of Dental Hygiene (Tenure Track)

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<u>Term</u>

Name and Rank	<u>Salary</u>	Effective Date	<u>Term</u>
Dr. Mahboubeh Hosseinalizadeh Nobarinezhad	\$40,000	9/1/20	12 mos

Dr. Nobarinezhad received a Ph.D. in Biology from Mississippi State University, an M.S. in Plant Biology and Ecology from Alzahra University, Iran and a B.S. in Animal Sciences from Kharazmi University, Iran. Previously he was a Research Scholar in the Department of Biological Sciences at Old Dominion University. (new position)

Dr. Faryaneh Poursardar	\$55,000	7/25/20	10 mos
Lecturer of Computer Science			

Dr. Poursardar received a Ph.D. in Computer Science and Engineering from Texas A&M University, an M.S. in Computer Engineering from Isfahan University, Iran and a B.S. in Computer Engineering-Software from Azad University, Iran. Previously she was an Instructor in the Department of Physics, Computer Science and Engineering at Christopher Newport University. (new position)

Dr. Ashish Tamhane	\$48,500	8/25/20	12 mos
Lecturer of Mechanical and Aerospace Engineering	g		

Dr. Tamhane received a Ph.D. in Mechanical Engineering and an M.S. in Aerospace Engineering from Old Dominion University and a Bachelor of Engineering, Mechanical Engineering from the University of Mumbai, India. Previously he was an Adjunct Faculty member and a Research Associate at Old Dominion University. (new position)

Effective

Name and Rank Salary Date Term

Mr. John Costanzo \$80,000 6/10/20 12 mos

Coastal Virginia Center for Cyber Innovation, Administrative Officer and Instructor

Mr. Costanzo received a B.A. in History from Old Dominion University and an M.B.A. from Averett University. Previously, he was Project Manager for the University's Coastal Virginia Center for Cyber Innovation. (new position)

Mr. Joseph Diasanta \$54,000 6/10/20 12 mos

CRM Manager for Enrollment Management and Assistant Instructor

Mr. Diasanta received a B.S.B.A. from Old Dominion University. Previously, he worked as a CRM Analyst for the University's Department of Enrollment Management.

Ms. Lexi George \$38,000 8/25/20 12 mos

Assistant Athletic Trainer and Instructor

Ms. George received a B.S. in Applied Science and an M.S. in Athletic Training both from Youngstown State University. Previously, she worked as an Athletic Trainer for Appalachian State University.

Mr. James Haeseker \$77,000 8/25/20 12 mos

Director of Athletic Development and Instructor

Mr. Haeseker received a B.A. in Exercise and Sports Science from the University of North Carolina at Chapel Hill and an M.S. in Sports and Entertainment Management from the University of South Carolina. Prior to accepting this role, he worked as an Athletic Development Officer for the Old Dominion Athletic Foundation.

Mr. Ryan Hardie \$41,200 7/10/20 12 mos

Assistant Sports Performance Coach and Instructor

Mr. Hardie received a B.S. in Physical Education and an M.B.A. both from Walsh University. Previously, he worked as a Sports Performance Assistant for ODU Athletics.

Ms. Sarah Kalafsky \$52,000 8/25/20 12 mos

Professional Counselor and Instructor

Ms. Kalafsky received a B.S. in Psychology from James Madison University and an M.S.Ed. in Clinical Mental Health Counseling from Old Dominion University. Previously, she worked as a Mental Health Triage Counselor for the University's Office of Counseling Services.

Name and Rank

Salary

Effective
Date

Term

Mr. Joseph Kosteczko

Assistant Director of Digital Shipbuilding, Office of Research, and Instructor

Mr. Kosteczko received a B.S. in Marine Transportation from the US Merchant Marine Academy and an M.S. in Operations and Project Management from Southern New Hampshire University. Previously, he worked as the Program Manager for the Virginia Digital Shipbuilding Program at the Old Dominion University Research Foundation. Mr. Kosteczko has also worked as a Program Manager for Epsilon Systems in Portsmouth, VA and as a Senior Management and Training Consultant for Alpha Solutions Corporation in Virginia Beach, VA. (new position)

Mr. Brad Williamson \$170,000 7/10/20 12 mos Executive Director, Maritime Industry Base Ecosystem, Office of Research, and Instructor

Mr. Williamson received a B.S. in Engineering from the United States Naval Academy and an M.S. in National Security Strategy from the National War College. Previously, he worked as the Chief Operating Officer for ITA International in Newport News, VA. Mr. Williamson also serves as the Chairman of the Virginia Peninsula Chamber of Commerce's Military Affairs Council and is the CEO of MVSEA, a strategic planning and economic analysis firm. (new position)

RESOLVED, that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of the following individuals as Endowed Professors in the Batten College of Engineering and Technology for 2020-2021 through 2024-2025. A summary of each person's career is included below for information purposes.

"The purpose of the award of a named professorship is to recognize and provide support to an Old Dominion University faculty member who has exhibited sustained excellence in teaching and/or research as well as a continuing, exemplary commitment to the University. Appointments to named professor positions are for a five-year period, and they are renewable based on an in-depth performance review. Each named professor shall receive a document from the Dean, with input from the department/school chair or center director where appropriate, outlining research, teaching, and service expectations over the next five years. The recipient will serve as a model of professional accomplishment and commitment to the mission of the University. The recipient must hold a full-time faculty or senior research appointment at Old Dominion University."

Kimberly Adams Tufts received a Bachelor of Science in Nursing from Ohio State University, a Master of Science in Nursing with a role specialization as a perinatal clinical nurse specialist, a Doctor of Nursing, and a Doctor of Nursing Practice certificate from the Frances Payne Bolton School of Nursing at Case Western Reserve University, and a Women's Health Nurse Practitioner certificate from Planned Parenthood of Wisconsin/University of Wisconsin. She joined the faculty of the School of Nursing at Old Dominion University in 2004 as an Associate Professor, earning tenure in 2015, and was promoted to the rank of Professor in 2018. She has received the Gene W. Hirschfeld Faculty Excellence Award (2013) and the College of Health Sciences Excellence in Teaching Award (2009).

Adams Tufts has taught both face-to-face and online baccalaureate, master's and doctoral level courses for the School of Nursing. She has served as a chair or committee member for several Ph.D. doctoral dissertation/thesis committees, as well as a supervisor/mentor for several Doctor of Nursing Practice student projects. Her administrative experience includes service as Associate Chair of the School of Nursing (2011-2014), Director of Nursing Community and Global Initiatives (2010-2016), Assistant Dean for Interprofessional Education for the College of Health Sciences (2014-2016), and Interim Associate Dean for the College of Health Sciences (2017-2018). She served on many key university-level committees and is the past president of the University Women's Caucus.

Adams Tufts was a principal investigator or co-investigator on 21 funded grants. She has published 28 papers, seven book chapters and presented her work related to women's health HIV/AIDS at over 80 regional, national and international professional meetings and numerous committee forums. She serves on the Board of Directors for the Association of Nurses in AIDS Care and

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty representatives to Board of Visitors committees for the 2020-21 academic year, effective September 17, 2020: Academic and Research Advancement, Nina Brown; Administration and Finance, Marc Ouellette; University Advancement, David Burdige; and Student Enhancement and Engagement, James Rhoades.

services. While at ODU Libraries, he has served as Chair of the Libraries Faculty Assembly, Chair of the Collection Development Team, and Chair of the Promotion Committee. He serves as the standing ODU representative on Virginia's Academic Library Consortium (VIVA) Collections Committee and the Virginia Tidewater Consortium for Higher Education Collection Development Committee. He serves as the Libraries' Federal Depository Library Program (FDLP) coordinator and established the Libraries' Association of Southeastern Research Libraries (ASERL) Centers of Excellenc3t

WHEREAS, for Old Dominion University (the "Institution"), such revenue-producing capital projects include Student Housing Renovation Phase II, 221-17945 (each individually, a "Project" and, collectively, the "Projects"); and

WHEREAS, the Treasury Board is proposing to sell and issue bonds or bond anticipation notes pursuant to the Acts for such revenue-producing capital projects, in one or more series;

NOW, THEREFORE, BE IT RESOLVED BY THE RECTOR AND VISITORS OF Old Dominion Unive

insufficient to pay Required Payments for such Project during such period, the Institution shall provide evidence of a plan to generate Individual Project Net Revenues for such Project sufficient to make such Required Payments in the future.

Section 5. The Board covenants that so long as any of the Project Notes are outstanding, the Institution will pay to the State Treasurer, not less than 30 days before each interest payment date, an amount estimated by the State Treasurer to be due and payable on such date as interest on the Project Notes. The Board covenants that so long as any of the Project Bonds are outstanding, the Institution will pay to the State Treasurer, not less than 30 days before each interest or principal payment date, the amount certified by the State Treasurer to be due and payable on such date as principal of, premium, if any, and interest on the Project Bonds.

Section 6. The Board covenants that the Institution will pay from time to time its proportionate share of all expenses incurred in connection with the sale and issuance of any series of Bonds that includes Project Bonds or Project Notes and all expenses thereafter inlex f-2 (e)afd issthmw (moc 0.1)3 (or project Notes).

Section 10. The Board covenants that for so long as any of the Bonds are outstanding the Institution will not enter into any operating lease, management contract or similar agreement with any person or entity, other than a state or local governmental unit, for all or any portion of any of the Projects without first obtaining the written approval of the State Treasurer and an opinion of nationally recognized bond counsel acceptable to the Treasury Board that entering into such agreement will not cause the interest on the Bonds to be included in the gross income of the owners thereof for federal income tax purposes.

Section 11. The Board covenants that for so long as any of the Bonds are outstanding, the Institution will not sell or dispose of all or any part of any of the Projects without first obtaining the written approval of the State Treasurer and an opinion of nationally recognized bond counsel acceptable to the Treasury Board that such sale or disposition will not cause interest on the Bonds to be included in the gross income of the owners thereof for federal income tax purposes.

Section 12. The officers of the Institution are authorized and directed to execute and deliver all certificates and instruments and to take all such further action as may be considered necessary or desirable in connection with the sale and issuance of the Bonds.

Section 13. The Board acknowledges that the Treasury Board will rely on the representations and covenants set forth herein in issuing the Bonds, that such covenants are critical to the security for the Bonds and the exclusion of the interest on the Bonds from the gross income of the owners thereof for federal income tax purposes, that the Board will not repeal, revoke, rescind or amend any of such covenants without first obtaining the written approval of the Treasury Board, and that such covenants will be binding upon the Board so long as any of the Bonds are outstanding.

Section 14. This resolution shall take effect immediately.

The undersigned Secretary of the Board of Visitors of Old Dominion University does hereby certify that the foregoing is a true and correct copy of a resolution adopted at a meeting of the Board of Visitors of Old Dominion University duly convened and held on September 17, 2020 at which a quorum was present and voting, and that such resolution is now in full force and effect.

Mary Deneen, Assistant Vice President for Finance and University Controller, briefed the Committee on the University's Annual Debt Report. The debt service associated with FY20 projected debt represents a Debt Burden Ratio of 6.48% and for FY21 a ratio of 6.75%. These ratios remain in compliance with the Board's Debt Management Policy.

Todd Johnson, Assistant Vice President for Auxiliary Services, Rusty Waterfield, Associate Vice President for Information Technology Services and CIO, and Mike Brady, Assistant Vice President for Facilities Management and Construction, briefed the Committee on efforts to prepare the fall semester under COVID-19 restrictions. At the conclusion of their report, Vice President DuBois complimented his colleagues for their efforts and said that he feels comfortable with how well students and staff have responded thus far.

In her standing report to the Committee, Chief Rhonda Harris also reported on the fall

expanded coaching, retention/persistence specialists, and Esports. He reported that more than 10,000 ODU students received funds from the CARES Act.

SGA President Danielle Carter and Vice President Melvin Roy, reviewed the SGA goals for the year, which were described as being intentional, accountable, and purposeful. Bridget Groble, student representative to the Board, reported that her goal as student representative is to increase student engagement for all ODU students. Her ideas include peer major mentors for freshmen and sophomores, Kaufman Mall study groups, student public health ambassadors, and a student-led media committee.

The Vice Rector called on Dr. Dabney for the report of the University Advancement Committee. Dr. Dabney reported that Alonzo Brandon, Vice President for University Advancement, presented dashboard items measuring productivity in the area of University Advancement including total giving and Fundraising Initiative breakdowns by focus area and donors. The Fundraising Initiative has raised over \$185 million since July 2016. He gave an orientation to University Advancement's division and responsibilities that covered the areas of Development, Athletic Development, Foundations, Alumni Relations and Community Engagement. He also reviewed policies as they relate to the Committee. Policy 1801 was briefly discussed and will be further reviewed at the next REEEEEEEEE (y)2 (,/-0.052 Tw

There was no new business to come before the Board.

With no further business to discuss, the meeting was adjourned at 12:11 p.m.