

Vice President for Human Resources, Diversity,
Equity, and Inclusion
March 15, 2024

A. PURPOSE

to

and

to

B. AUTHORITY

1. ~~1.1~~
2. ~~1.2~~
3. ~~1.3~~
4. ~~1.4~~

5. ~~1.5~~ 1.5 ~~1.6~~ ~~1.7~~

3. ~~2~~

a. ~~2.1~~ * ~~2.2~~ ~~2.3~~ ~~2.4~~ ~~2.5~~ ~~2.6~~ ~~2.7~~ ~~2.8~~ ~~2.9~~ ~~2.10~~ ~~2.11~~ ~~2.12~~ ~~2.13~~ ~~2.14~~ ~~2.15~~ ~~2.16~~ ~~2.17~~ ~~2.18~~ ~~2.19~~ ~~2.20~~ ~~2.21~~ ~~2.22~~ ~~2.23~~ ~~2.24~~ ~~2.25~~ ~~2.26~~ ~~2.27~~ ~~2.28~~ ~~2.29~~ ~~2.30~~ ~~2.31~~ ~~2.32~~ ~~2.33~~ ~~2.34~~ ~~2.35~~ ~~2.36~~ ~~2.37~~ ~~2.38~~ ~~2.39~~ ~~2.40~~ ~~2.41~~ ~~2.42~~ ~~2.43~~ ~~2.44~~ ~~2.45~~ ~~2.46~~ ~~2.47~~ ~~2.48~~ ~~2.49~~ ~~2.50~~ ~~2.51~~ ~~2.52~~ ~~2.53~~ ~~2.54~~ ~~2.55~~ ~~2.56~~ ~~2.57~~ ~~2.58~~ ~~2.59~~ ~~2.60~~ ~~2.61~~ ~~2.62~~ ~~2.63~~ ~~2.64~~ ~~2.65~~ ~~2.66~~ ~~2.67~~ ~~2.68~~ ~~2.69~~ ~~2.70~~ ~~2.71~~ ~~2.72~~ ~~2.73~~ ~~2.74~~ ~~2.75~~ ~~2.76~~ ~~2.77~~ ~~2.78~~ ~~2.79~~ ~~2.80~~ ~~2.81~~ ~~2.82~~ ~~2.83~~ ~~2.84~~ ~~2.85~~ ~~2.86~~ ~~2.87~~ ~~2.88~~ ~~2.89~~ ~~2.90~~ ~~2.91~~ ~~2.92~~ ~~2.93~~ ~~2.94~~ ~~2.95~~ ~~2.96~~ ~~2.97~~ ~~2.98~~ ~~2.99~~ ~~2.100~~

/s/ Esther Dodge January 29, 2024
Responsible Officer Date

/s/ Carrie A. John January 29, 2024
Responsible Officer Date

/s/ Etta Henry February 7, 2024
Responsible Officer Date

/s/ Donna Meeks March 21, 2023
Chair, Policy Review Committee (PRC) Date

/s/ September Sanderlin February 12, 2024
Responsible Oversight Executive Date

/s/ Allen T. Wilson March 12, 2024
University Counsel Date

/s/ Brian O. Hemphill March 15, 2024
President Date

March 1, 1999; October 2, 2009; January 16, 2016;
March 14, 2024

March 15, 2029